

North Carolina Association of Local Health Directors Meeting
June 19, 2025 – 9:30 a.m.
DPH, Cardinal Room, 5605 Six Forks Road, Raleigh

Call to Order	Rod Jenkins
Approval of Minutes from May Meeting	Josh Swift
Treasurer's/Financial Report	Josh Swift
Approval of Proposed FY 2026 NCALHD Budget.....	Josh Swift
Medicaid Update.....	Jay Ludlam
NACCHO Chief Executive Officer	Lori Tremmel Freeman
President's Report.....	Rod Jenkins
Executive Director's Report	Patrick Brown
Division of Public Health Director	Dr. Kelly Kimple
Deputy Director/Section Chief, Local and Community Support, DPH.....	Stacie Saunders
DCFW Updates.....	Yvonne Copeland
REHS Board Report	Lillian Koontz

ACTION ITEMS AND UPDATES - from Work Groups

Partner Update	Patrick Brown
PH Funding and Investments.....	Jen Greene
Workforce Recruitment and Retention.....	Janet Clayton
PH Data and Performance Measures	Wes Gray
Communications.....	Lisa Harrison
Nominations and Bylaws.....	Quintana Stewart
Education and Awards.....	Helene Edwards

Region Reports & District Health Department Reports

Region I	Elaine Russell
Region II	David Jenkins
Region III.....	Rachel Willard
Region IV	Alyssa Harris
Region V.....	Tony LoGiudice
Region VI	Helene Edwards
Region VII	Cinnamon Narron
Region VIII.....	Krissy Hoover
Region IX	Ashley Stoop
Region X.....	Joy Brock
District Workgroup.....	Lisa Harrison

Partner Reports

NCAPHA.....	Janet Clayton
NCPHA.....	Amy Belflower Thomas
NACCHO	Lisa Harrison
CETAC	Tonya Baldwin
NCIPH	Amy Joy Lanou
ANCBH	Merle Green
NC-SOG	Kirsten Leloudis
NC SOPHE	Michelle Partridge-Doerr

Adjourn

Next Meeting:
July 24, 2025 – 9:30 a.m.
Virtual Only

**North Carolina Association of Local Health Directors
Association Business Meeting
May 15, 2025 – 9:30 am
Cardinal Room, Six Forks Road**

Meeting Called to Order – Dr. Rod Jenkins

President Dr. Rod Jenkins (Durham Co.) opened the meeting at 9:30 am and thanked everyone for attending. He acknowledged the technological upgrades to the Cardinal Room and thanked the IT Team.

Approval of Minutes – Joshua Swift

Minutes were distributed with the packet via email. President Jenkins asked for a motion for approval of the minutes.

Motion: Motion to approve was made by Janet (Person Co.) and seconded by Nina Oliver (Dare Co.). No objections – minutes were approved by consensus.

Treasurer's Report – Joshua Swift

The Treasurer's Report was distributed with the packet via email. President Jenkins asked for a motion for approval of the Treasurer's Report.

Motion: Motion to approve was made by Marilyn (Beaufort Co.) and seconded by Brian Ellerbe (Dare Co.). No objections – Treasurer's Report was approved by consensus.

President's Report – Dr. Rod Jenkins

Dr Jenkins thanked everyone for the Wednesday meetings at Six Forks. Daniel Buck from Columbus County announced himself as the new Health Director. No retirees in the room. Rod acknowledged that the Alliance, Health Directors' Association and NCPHA are all three meeting this week. Thanks for those who attended the Eastern District Annual Meeting and reported attending the Region 4 Health Director's Association meeting. Dr. Jenkins discussed that Region 4 has participated in a large measles tabletop facilitated by Mecklenburg. He will be attending the Region 3 meeting in June.

Executive Director Report – Patrick Brown

- **House Budget** released this morning. Early reading shows a two-million-dollar reoccurring increase to General Aid-to-County. Currently each county health department is funded equally and is not new money. Funds come from elimination of Nurse Family Partnership funding. There is an opportunity to request amendment next week.
 - Possible three options:
 - Leave as is
 - Request A2C with what we already receive plus the \$2 million
 - Per capita breakdown

- Lisa Harrison (Granville-Vance) mentioned that districts may need to advocate on their own in order to survive.
- Patrick mentioned that originally the NCALHD asked for \$25 million for Communicable Disease funding.
- Ryan Jury (DPH) noted that in the second year of the bienium a deficit is forecasted. DPH feels that any allocations are significant.
- Lillian Koontz (Davidson Co.) requested that we stick to a consistent funding formula.
- Shelia Davies (Dare Co.) mentioned that we should study how this cut to NFP would affect Health Departments.
- Patrick will study the impact on Health Departments with Nurse Family Partnership programs with a possible business meeting early next week.
- General discussion about funding at district and rural health departments and concerns about potential reductions in force.
- **Planning Retreat** to be scheduled for the Executive Committee of NCALHD in August. Possible topics include Wednesday/Thursday meeting structure.
- Care Management Contract – Patrick noted and appreciated the support of Health Departments that are using expiring funds to support this work.

NC Interim NC DHHS Chief Medical Officer/State Health Officer – Dr. Kelly Kimple

Dr. Kelly Kimple reiterated the federal funding that impacts the local and state public health system. Dr. Kimple mentioned the constant communication with Patrick and the Executive Team. Dr. Kimple noted that we must lift up the importance of Public Health to elected officials. Kelly noted the no-cost extension with no additional funds for the CDC Tobacco grant. Tobacco prevention and control is cost effective and reduces deaths. Time-limited JUUL settlement funds plus Quitline funds will be used going forward. JUUL funds will be used with youth focused prevention efforts. Nine staff from Tobacco Prevention and Control will be furloughed this Friday which includes Sally Herndon. Dr. Kimple mentioned that we will focus on regional support as much as possible.

Dr. Jennifer Green (Cumberland Co.) asked about holding back federal funding. Dr. Kimple noted the funds were so significant the reduction in staffing could not be stopped.

Sally Herndon (DPH) mentioned that due process was not followed in the reduction of funding. She said she is pleased that the regional work will continue. Sally noted that she is hopeful the team will be able to be transferred to JUUL funding and taken off furlough. Sharon Nelson will begin leading the regional work.

Patrick Brown noted that the NCPHA signed a support letter from the American Cancer Society. He is in discussion with Senator Tillis' office as well.

Dr. Kimple noted that an EPA grant would be terminated as well and unfortunately expects more reductions. Dr. Kimple mentioned that NFP reductions mentioned earlier in the NC House Budget will need to be examined more closely to determine potential impacts.

Key changes include:

- Debra Farrington will step into the role of Deputy Secretary for Health. The Offices of Minority Health, Rural Health, and Olmstead/TCL will join the Division of Public Health as well as the Division of Mental Health, Developmental Disabilities, and Substance Use Services as part of this expanded portfolio which will bring together parts of the Department that work closely together to further align their efforts.
- Karen Burkes, who has been serving as the Acting Deputy Secretary for Health, will take on a new role as Deputy Secretary for Facilities and Licensure, overseeing Health Service Regulation and State Operated Healthcare Facilities. Our network of 13 healthcare facilities are a crucial part of the state's healthcare system, so it's vital these two divisions are strategically and operationally aligned.
- ClarLynda Williams-DeVane will serve as Chief Deputy, in addition to her current role as Deputy Secretary of Operational Excellence
- Mike Leighs, who was previously announced as Susan Osborne's successor as Deputy Secretary for Opportunity and Well-Being, continues his able leadership of that portfolio.

Lillian Koontz noted Sally Herndon's great work. Sally introduced Natalie Thompson who will lead the Tobacco Cessation. Sally mentioned she had planned to retire July 1. Dr. Rod Jenkins thanked Sally and congratulated Dr. Kimple

Deputy Director/Section Chief, Local and Community Support, DPH – Stacie Saunders

Stacie Saunders gave the following updates:

- Helene Recovery Funds (AA 122) - all documentation provided for the state audit was appreciated.
- Septic and Well Survey for Helene-Impacted LHDs – powerpoint presented to the group (presentation sent to listserv). Survey created by Environmental Health Section and Local EH specialists with 31 counties participating in the response. Overall, the number of septic repair applications was lower than the previous year. The number one reason was due to destroyed homes. Other reasons included not as significant impact as other areas. Private wells were noted as being flooded but not damaged. Just under 2,800 wells were tested, over 7,700 test kits sent to western counties. FEMA has provided \$1.4 million for 715 septic repairs and 165 septic replacements and \$1.7 million for 886 well repairs and 118 well replacements.
- Reminder the 46 Rules, rules for Mandated Services, are being reviewed by the Commission for Public Health.

DCFW Updates – Yvonne Copeland

DCFW is trying to navigate potential cuts and process changes to the cadence and way funds are received.

Updates:

- WIC - if funding is available then caseload and funding will be assessed in July for the previous 3 months. WIC is not expected to be cut at the Federal level.
- AA 415 for Breastfeeding Peer Counseling – sent earlier this week. AA funds from June 1 – September 30, 2025. October 1 – June 30, 2026, funding will come when available.
- Farmers Market Nutrition Program – will unofficially be reduced by 30%.
- SNAP – The Agricultural Committee is proposing drastic cuts to the program. It is expected that there will be a \$678 million funding shift to the state. This could result in impacts to the benefits package. Cuts could have impact immediately. Nina Oliver (Carteret Co.) noted local discussions with her DSS Director regarding the impact. How should locals respond at this time? Yvonne mentioned that we should raise the flag at this time due to the potential impact and would send talking points to assist with advocacy. Dr. Rod Jenkins mentioned he has alerted the Durham County Board of Health and Commissioners. Lisa Harrison (Granville-Vance) noted that we should follow our elected officials in Congress. Jess Wall (Yadkin Co.) noted that emails had went to WIC Directors prior to Health Directors. Angel Calicutt noted that emails regarding performance and funding would be ideal for Health Director to see first.
- Crossroads – the system is slow statewide due to issues with the server. The system is down at this moment and should be back up soon.

Action Items and Updates – from Work Groups

PH Funding and Investments – Patrick Brown

Discussion around TB funding formula. The group increasing the base amount per county with a larger discussion around whether TB and CD funding could be blended. Expect more conversation over the next 2 months. Scott Harrelson (Craven Co.) commented that the total amount of funds is so small it amounts to a shuffle of funds by the state. Scott asked that the methodology be studied and proposed \$20,000 per county with additional \$600,000 be divided based on workload. Lillian Koontz said that AAs should be studied and compared to workload and look into mandated services across NC. Joshua Kennedy (Polk Co.) asked if state partners could assist local health departments with deliverables.

Workforce Recruitment and Retention – Janet Clayton

Janet mentioned that Northeastern University is offering scholarships for those pursuing Public Health degrees. Dr. Mobley requested volunteers to assist with the DIS workgroup. Health Directors will receive a short survey requesting information on the preparedness coordinator position.

PH Data and Performance Measures – Wes Gray

Amanda Blackwelder gave a report on the recent finance survey and received feedback from the group about what slides they would like to be added and what areas needed a deeper dive. Interesting data points included the range of county local support and average dollars spent on public health per resident. Amanda will be contacting each county to validate the data submitted to make sure it is accurate and to hopefully get the last few counties to submit. So far, 90% of health departments have filled out the survey.

Motion out of committee: Once final outreach is completed and the survey is finalized, all survey data will be made available to health departments.

Rod – Motion out of committee needs no second. Motion approved unanimously.

Wes also reminded everyone that the NC Public Health Data Summit will be at the Crowne Plaza Resort in Asheville on April 21-22.

Action Item – Motion to share all information from the survey to all Health Directors. Motion passed.

Communications – Bethany Milford

Open discussion about communication challenges. Bethany is working on a list of Framing resources. If persons are interested, please reach out to her.

Nominations and Bylaws – Quintana Stewart

Did not meet.

Education and Awards – Helene Edwards

New Health Director's Orientation held with 12 attendees. Thanks to Lisa Harrison and Lillian Koontz participation and presentations.

Region Reports

No reports

Health Director Open Discussion

No discussion.

Partner Reports

NCAPHA – Janet Clayton

No report.

NCPHA – Dr. Rod Jenkins

Data Summitt already mentioned.

NACCHO – Lisa Macon Harrison

NACCHO Conference July 14-18 in Anaheim, California. Lisa mentioned the strong advocacy work by NACCHO and the tools available to help with your advocacy efforts. Patrick Brown mentioned hold the NCALHD meetings virtually the week afterwards.

CETAC (Continuing Education and Training Advisory Committee) - Brandy Chrismon

Dr. Rod Jenkins mentioned his participation on CETAC for the last five years. Brandy Chrismon (DPH) gave a report and noted that CETAC has 20 members with state and local representatives.

NC PH SW CETAC has 5 primary goals. Today, we shared information pertaining to the first goal:

1. *Assure high quality education and training* – sponsor the biennial PHSW conference and promote trainings of relevance to PHSW practice.
 - a. The Kelly Spangler Public Health Social Work Conference is scheduled for March 26, 2026
 - b. Held at the conference center at Guilford Technical Community College in Colfax, NC. Registration will begin in December 2025
 - c. A save the date flyer has been shared through various listservs and will be updated on our CETAC website in the upcoming week
2. Enhance the value of the PHSW profession – address the dilemma concerning the NC SW Title Protection Law exemption for state and local government employees by establishing a PHSW classification series that is exclusive to BSW and MSW graduates from accredited Social Work Programs. PH Social Workers currently working in local health departments will be grandfathered into the series. The law currently allows non-social work degreed professionals into the state social work classification series; however, care management programs require positions to be filled by degreed (BSW/MSW) social workers. A separate PHSW series will provide a career ladder for PH Social Workers so they retain employment within local health departments. It will also improve the quality of public health social work services by requiring staff to have a professional social work education, and to adhere to a national code of professional social work conduct (NASW Code of Ethics).
3. Maintain public health social work staffing and capacity in state and local public health programs – promote participation among current PH Social Workers, new social work graduates, and those looking for work, in the PHSW list serve, to link them with PHSW positions.
4. Promote the profession of PHSW to policy makers, public health leadership, social work students and lay persons through educational materials, social media and the CETAC sponsored speaker's bureau.
5. Identify and support current and emerging PHSW leaders through continuing education and mentoring.'

For additional information, please visit the NC PH SW CETAC website: <https://nciph.sph.unc.edu/cetac/>

The CTAC organizes the Kelly Spangler Public Health Social Work Conference which will be held on March 26, 2026 in Colfax at the Guilford Technical Community College Conference Center.

NCIPH – Margaret Benville

Margaret Benville from NCIPH provided the following report:

Foundational Capabilities Task Force Initiative

- The next monthly Public Health Policy Forum will be held virtually on June 13th from 10:30 to 12:00 and will focus on “Building and Sustaining Relationships with Policy Makers.” If you know of anyone who may be interested in joining the forum. Please share this link to Register today.

- Martha Anne Sperandio has joined us as Communications Project Manager and will be reaching out soon to communications leaders at each of the health departments for an invitation to the kick-off session for the communications collaboratives. Our virtual short course on various health communication topics has been successful and well attended this month, and we'll be sharing a flyer in your upcoming newsletter with more information on communications work.
- The Accountability and Performance Management workstream held our first Culture of Quality Improvement and Aligning Reporting Requirements sessions in the end of April, with great engagement and feedback across nearly all of our regions! We will be holding these sessions again in the fall, along with some tools and resources to share!
- Learn more about all of the opportunities available through the Foundational Capabilities Taskforce at go.unc.edu/FCInitiatives.

Preparedness Center

- NCIPH submitted and received feedback from CDC on our Evaluation Plan, and we are awaiting final approval to begin implementation. We currently have four early adopters and hope to include two more at the local health department level.

Accreditation

- Last week, the Commission for Public Health approved proceeding with rulemaking on 10A NCAC 48 and the associated fiscal note. Notice will go out on June 2, and we look forward to continuing to work with health directors throughout the rulemaking process and drafting documentation requirements.
- Keep an eye out in the upcoming NCALHD newsletter for an invitation to complete our accreditation annual survey!
- Based on last month's NCALHD meeting discussion, the NCLHDA Board approved a draft FY26 scope for NCALHD consideration that maintains a neutral fee structure for health directors, and we will be back in the fall to discuss FY27 budget. Given the amount of staff time that invoice processing would require if we billed all LHDs for plaques, we are suggesting that we still provide one plaque to each health department; however, next year the cost for any additional plaques will go up from \$95 to \$120.

ANCBH – Merle Green

Merle Green thanks to those who sent Nurse to the Nurses Celebration in Concord earlier this month. Next Governance Training on Monday, June 9th at 7pm and the topic will be on AI. Annual award nominations will be sent soon.

NC-SOG – Kristen Leloudis

No updates.

NC SOPHE – Thometta Cozart

Thometta Cozart noted that North Carolina was well represented at the National SOPHE conference in California. National Summit in October in DC and state conference in Raleigh this November.

Legislative Update - Patrick Brown stated that a noon meeting is needed tomorrow to discuss funding.

Adjourn

Motion: Janet Clayton (Person Co.) made a motion to adjourn, second by Jennifer McCracken (Catawba Co.). No opposition. Meeting was adjourned at 11:52 am.

North Carolina Association of Local Health Directors, Inc.
Statement of Financial Position
As of May 31, 2025

ASSETS

Bank Accounts

CD-SECU *4185	40,000.00
Checking-SECU *6586	477.14
Checking-TB *1894	69,841.48
Insured Cash Sweep	244,955.89
Money Market-SECU *0321	7,722.52
Money Market-TB *7815	250,599.46
Savings-SECU *1387	44.17

Total Bank Accounts	\$ 613,640.66
----------------------------	----------------------

Accounts Receivable	526,314.76
----------------------------	-------------------

Prepaid Expenses	28,814.70
-------------------------	------------------

Investment in NCPHI	10,000.00
----------------------------	------------------

TOTAL ASSETS	\$ 1,178,770.12
---------------------	------------------------

LIABILITIES AND EQUITY

Liabilities

Accounts Payable	9,619.24
-------------------------	-----------------

Deferred Revenue	609,773.49
-------------------------	-------------------

Dues Invoiced for Other Orgs	62,170.00
-------------------------------------	------------------

Total Liabilities	\$ 681,562.73
--------------------------	----------------------

Equity

Temporarily Restricted Funds

Accreditation Fund	126,019.20
---------------------------	-------------------

Legal Fund	59,886.40
-------------------	------------------

Total Temporarily Restricted Funds	\$ 185,905.60
---	----------------------

Unrestricted Net Assets	232,066.37
--------------------------------	-------------------

Change in Net Assets	79,235.42
-----------------------------	------------------

Total Equity	\$ 497,207.39
---------------------	----------------------

TOTAL LIABILITIES AND EQUITY	\$ 1,178,770.12
-------------------------------------	------------------------

North Carolina Association of Local Health Directors, Inc.
Statement of Activities - Budget vs Actual
July 2024 - May 2025

	Actual	Budget	Amt over Budget	% of Budget
Revenue				
Accreditation Revenue	279,500.00	279,500.00	0.00	100.00%
Grant Revenue	40,030.00	0.00	40,030.00	
Interest/Dividend Income	31,605.66	9,000.00	22,605.66	351.17%
Membership Revenue				
NACCHO Rebate	0.00	3,000.00	(3,000.00)	0.00%
NCALHD Dues	136,656.90	136,657.00	(0.10)	100.00%
Total Membership Revenue	\$ 136,656.90	\$ 139,657.00	\$ (3,000.10)	97.85%
Total Revenue	\$ 487,792.56	\$ 428,157.00	\$ 59,635.56	113.93%
Expenses				
Accreditation Expense	261,444.35	279,500.00	(18,055.65)	93.54%
Admin Services	68,750.00	75,000.00	(6,250.00)	91.67%
Awards	633.99	700.00	(66.01)	90.57%
Bank Charges	11.00	12.00	(1.00)	91.67%
Donations	5,000.00	0.00	5,000.00	
Licenses	1,459.00	1,700.00	(241.00)	85.82%
Marketing/Sponsorships	302.20	500.00	(197.80)	60.44%
Meetings/Travel	11,816.56	7,500.00	4,316.56	157.55%
Miscellaneous	0.00	300.00	(300.00)	0.00%
Postage	57.45	0.00	57.45	
Professional Services				
Accounting Fees	1,800.00	1,750.00	50.00	102.86%
Consulting Fees	35,500.00	36,000.00	(500.00)	98.61%
Legal Fees	0.00	10,000.00	(10,000.00)	0.00%
Technology Fees	20,000.00	0.00	20,000.00	
Services	\$ 57,300.00	\$ 47,750.00	\$ 9,550.00	120.00%
Website & Technology	1,782.59	700.00	1,082.59	254.66%
Total Expenses	\$ 408,557.14	\$ 413,662.00	\$ 7,893.34	98.77%
Change in Net Assets	\$ 79,235.42	\$ 14,495.00	\$ 64,740.42	546.64%

North Carolina Association of Local Health Directors, Inc
FY 2025-26 Proposed Budget

	FY25 Actual (thru 03/31/25)	Projected FY25 Actual	FY25 Budget	Proposed FY26 Budget
Revenue				
Accreditation Revenue	279,500.00	279,500.00	279,500.00	279,500.00
Grant Revenue	40,030.00	40,030.00	0.00	50,000.00
Interest/Dividend Income	11,511.90	33,413.20	9,000.00	30,000.00
Membership Revenue				
NACCHO Rebate	0.00	3,013.75	3,000.00	3,000.00
NCALHD Dues	136,656.90	136,656.90	136,657.00	136,657.00
Supplemental Dues	0.00	0.00	0.00	100,000.00
Total Membership Revenue	\$ 136,656.90	\$ 139,670.65	\$ 139,657.00	\$ 239,657.00
Total Revenue	\$ 467,698.80	\$ 492,613.85	\$ 428,157.00	\$ 599,157.00
Expenses				
Accreditation Expenses	221,078.36	279,500.00	279,500.00	279,500.00
Administrative Services	56,250.00	75,000.00	75,000.00	75,000.00
Awards	633.99	633.99	700.00	700.00
Bank Charges	9.00	12.00	12.00	12.00
Donations	5,000.00	5,000.00	0.00	0.00
Licenses	1,459.00	1,459.00	1,700.00	1,509.00
Marketing/Sponsorships	31.50	302.20	500.00	500.00
Meetings/Travel	9,765.62	11,374.44	7,500.00	12,000.00
Miscellaneous	0.00	0.00	300.00	0.00
Postage	57.45	57.45	0.00	100.00
Professional Services				
Accounting Fees	1,800.00	1,800.00	1,750.00	2,000.00
Consulting Fees	28,500.00	39,000.00	36,000.00	142,000.00
Legal Fees	0.00	0.00	10,000.00	0.00
Technology Fees	20,000.00	20,000.00	0.00	0.00
Total Professional Services	\$ 50,300.00	\$ 60,800.00	\$ 47,750.00	\$ 144,000.00
Website & Technology	1,074.69	1,074.69	700.00	84,345.00
Total Expenses	\$ 345,659.61	\$ 435,213.77	\$ 413,662.00	\$ 597,666.00
Change in Net Assets	\$ 122,039.19	\$ 57,400.08	\$ 14,495.00	\$ 1,491.00