

North Carolina Association of Local Health Directors Meeting
October 15, 2026 – 9:30 a.m.
Durham County Health Department, 414 E. Main Street, Durham NC

Call to Order	Jen Greene
Approval of Minutes from September Meeting	Jennifer McCracken
Treasurer's/Financial Report	Jennifer McCracken
President's Report	Jen Greene
Executive Director's Report	Patrick Brown
Division of Public Health Director	Dr. Kelly Kimple
Deputy Director/Section Chief, Local and Community Support, DPH.....	Stacie Turpin Saunders
DCFW	Yvonne Copeland

ACTION ITEMS AND UPDATES - from Work Groups

Partner Updates	Patrick Brown
PH Funding and Investments.....	Jen Greene
Workforce Recruitment and Retention.....	Janet Clayton
PH Data and Performance Measures	Wes Gray
Nominations and Bylaws.....	Rod Jenkins
Education and Awards.....	Rachel Willard

Region Reports & District Health Department Reports

Region I	Anna Lippard
Region II.....	David Jenkins
Region III	Rachel Willard
Region IV	Alyssa Harris
Region V.....	Trey Wright
Region VI	Helene Edwards
Region VII.....	Cinnamon Narron
Region VIII.....	Krissy Hoover
Region IX	Ashley Stoop
Region X.....	Joy Brock
District Workgroup.....	Lisa Harrison

Partner Reports

NCAPHA.....	Rod Jenkins
NCPHA	Nina Beech
NACCHO	Lisa Harrison
CETAC	Dolly Clayton
NCIPH	Amy Joy Lanou
ANCBH	Merle Green
NC-SOG	Kirsten Leloudis
NC SOPHE.....	Rose Haddock

Adjourn

Next Meeting: November 19, 2026, 9:30 a.m.
1st Floor Training Room AB, DHHS Headquarters, 1915 Health Services Way, Raleigh & Virtual

**North Carolina Association of Local Health Directors
Business Meeting
September 29, 2026 – 2:00 pm
Embassy Suites, 5400 John Q. Hammonds Dr., NW, Concord, NC – Carolina Room**

Meeting Called to Order – Jen Greene

President Jen Greene (Appalachian Health District) opened the meeting at 2:00 pm, welcomed the group to Concord, NC and thanked everyone for attending.

Approval of August Minutes – Jennifer McCracken

Minutes from the August meeting were distributed via email. President Greene asked for a motion for approval of the minutes.

Motion: Motion to approve was made by Dr. Rod Jenkins (Durham Co.) and seconded by Janet Clayton (Person Co.). No objections – minutes were approved by consensus.

Treasurer's Report – Jennifer McCracken

The Treasurer's Report was distributed with the packet via email. President Greene asked for a motion for approval of the Treasurer's Report.

Motion: Motion to approve was made by Dr. Rod Jenkins (Durham Co.) and seconded by Janet Clayton (Person Co.). No objections – Treasurer's Report was approved by consensus.

President's Report – Jen Greene

Care Management update – there is not a final decision but there are some willing pathways being considered. The plans have decision making that must happen quickly. There are some pathways worked out through clinically integrated networks. We are waiting to see if these pathways are agreeable to the plans. Going forward, the plans will be responsible for the population, and they must do it within the margins of funding the state has provided. Plans have the options of providing care management themselves, having the CIN's provide the service, or leaning on local public health. Regardless, clinically integrated networks must be involved for data purposes. We have been working on a process so that the CIN interested in working with us have a connection with local health departments – working towards a regional approach. The costs are unknown currently. Regardless of the outcome, we have tried to lift the importance of service to the population.

Patrick added that United Healthcare has issued a statement that they do not expect local health departments to pick up new United referrals effective Oct. 1. Patrick will forward the United email to the listserv.

Scott LaVigne (Franklin Co.) said that he will continue to accept referrals as there has been no directive from DHB. Patrick indicated he would follow up on this.

Executive Director's Report – Patrick Brown

Welcome to Concord, NC! This is slated to be the largest fall educational conference with 608 attendees. Eighty counties are represented.

Patrick thanked Matt Wogan for assisting with sponsorships for tonight's reception.

A photographer and videographer will be filming local public health messages throughout the conference.

Patrick will be announcing the community reinvestment program with Carolina Complete Health - \$8.9 million. Local health directors voted previously on a funding formula. The funding approval will most likely be a balance between vaccines and other preventive health services. This is a one-time investment and not tied to the fiscal year. Funding is an opt-in approach with contracting through the PH Alliance.

Beckie Hughes, Joanne Brassington, Amanda Blackwelder have been working on setting up a EH staffing pool through the PH Alliance. Any interested EH specialist with support of their local health director in their home county can be onboarded with Alliance and be able to work after hours in EH in other counties. They are working on onboarding questions, and Patrick will run this through NCALHD membership before moving forward. If you do not have a staffing contract with the Alliance and you think you may be interested in this new service, please complete this process.

Merrill Rath, a UNC pharmacy student working with Patrick, has interviewed local health directors working in counties that responded to the petting zoo rabies situation. She wrote a fantastic report that will be shared with the association and DPH leadership.

The Executive Committee had their annual retreat a month ago. Overall, people like the current workgroup structure. One recommendation is related to the communication workgroup. There has been a recommendation to pivot communications workgroup to an advocacy workgroup. Lisa Macon-Harrison agreed this was a good idea. Rod Jenkins (Durham Co.), moved to approve, Marilyn Pearson (Johnston Co.) seconded.

Completed 3 out of 5 regional sessions. These sessions are going well. The HMA team is getting good notes and will compile a report. More updates will be shared during the October NCALHD meeting.

Code of Ethics – this is something we discussed at the January 2026 meeting and had previously voted on. However, no follow-through was done after the vote. Since that time there has been a change in the mission statement which is now reflected. This amended document also removes staff from the scope and applicability section and focuses on members. Jen Greene asked for a motion to accept this code of ethics as presented – Rod Jenkins (Durham Co.) moved to approve, and Marilyn Pearson (Johnston Co.) seconded the motion. The motion was approved by consensus. This document will be included in the by-laws.

Matt Wogan from Worksite Resources gave an update. This year there have been many changes with medical malpractice. We want to make sure people pay invoices on time. Premiums are due July 1 so payments need to be made prior to that date if possible. Also, when the visit collection

form is completed, please be as accurate as possible. Matt distributed a flyer about a new program they are offering.

Division of Public Health Director - Dr. Kelly Kimple

Dr. Kimple expressed her appreciation for the work that has been done in the care management space. Belinda Pettiford is working on a list of Medicaid billing opportunities as it relates to moms and babies.

Proposed rule changes with demographic data collection with the census – DPH is trying to understand how changes affect PH. Open for public comment through Oct. 13

Deputy Director/Section Chief, Local and Community Support, DPH - Stacie Turpin Saunders

FY 27 Consolidated agreement – amendment to take out CMARC/CMHRP language. This will be coming to membership soon.

FY 28 – Consolidated agreement – the draft will be sent Monday, Oct. 5, 2026. Be sure to review the draft, share with your teams. Please send feedback to Stacie Saunders by Oct. 14, 2026. Please review the entire document. Major highlights: CMARC/CMHRP requirement is deleted; SOTCH requirement is deleted; Stevens Amendment disclosure; WIC purchases – change number of days to report; personnel policies emphasizing Registered EH Associates. Will not see Uniform Guidance updates yet as they have not been released.

Annual AA reviews will begin in October.

T-minus plan for AA117 will be underway soon and local health departments need to be spending down funds. An extension of AA 117 is not anticipated. All AA117 funding proposals have to align with CDC PHIG allowable expenses. Redistribution will happen in November and December 2026 for counties that have not spent at least 70% of their funds. Please share your plans with the AA 117 team.

End of the Year AA report will be emailed to local health directors today. This shows all AA's from DPH that were sent to local health departments and what has been spent.

TB Amendment – follow up and vote at the October meeting

Lindsay Novacek - Background • 10a 46 .0301 requires all PHNs (RN) employed by the LHD to complete the NCCPHN Course o New PHNs complete the Course within 1st year o All PHNs employed before 1/1/2025 have until 12/31/2027 to complete the Course • Before each Course registration (4/yr.) OCPHN, o sends a priority registration survey before each open registration to determine which PHNs will be permitted to register early (PHNs within the first year of employment, enrolled in ERRN training); then o determines the number of registration allotments for each LHD using a proven formula and shares that number with LHDs; and o communicates with LNAs and nurse supervisors regarding “open” registration dates, when available. Current State • Per the June 2026 PHN enumeration survey: Total LHD PHN-classified positions (vacant and filled) Total LHD PHNs completed course as of 8/26/2026 2191 1618 LHD PHNs needing course by 12/31/27 573 5 courses (between now and 12/2027) x 150 participants = 750 seats available Questions? Contact

Dr. Little, Chief Public Health Nurse, susan.little@dhhs.nc.gov Dr. Lindsay Novacek, Director of Nursing Continuing Ed, lindsay.novacek@dhhs.nc.gov

DCFW – Gail Lamb

CMARC - DCFW continues to meet with DHB about a transition plan. Hopefully a plan will be released soon. DCFW is meeting with DHB and DSS to develop a plan that there is contract language about the Plan of Safe Care after December 31, 2026.

Action Items and Updates – from Workgroups: None

Region Reports & District Health Department Reports:

No reports.

Nominations Committee – Dr. Rod Jenkins – expressed thanks to the regions who submitted a name for Secretary/Treasurer. Even number regions, please ensure a region representative is named. Rod asked if there were any nominations from the floor for Secretary/Treasurer. Nominees for Secretary/Treasurer are: Krissy Hoover (Greene Co.); JaNell Octigan (Beaufort Co.); Erin Shoe (Cabarrus Co.); David Jenkins (Henderson Co). After the conference concludes, you will receive a QR code to vote for Secretary/Treasurer. The slate of officers will be brought to membership in October.

Stevens Amendment – Patrick will send out an email requesting examples of how departments have dealt with Stevens Amendment disclosure.

Partner Reports:

NCAPHA – Rod Jenkins – no report

NCPHA – Patrick Brown – no report

NACCHO – Lisa Harrison – upcoming NACCHO call on federal PHIG funding

CETAC – Dolly Clayton – no report

NCIPH – Margaret Nemitz –

Workforce Development Opportunities

- ❖ **Policy Skill-Building 6- session virtual seminar series.** We will offer an additional policy skill-building course that starts on October 20. Registration is open now. **Registration link:** <https://cvent.me/GAZO71>
 - Check out our monthly Policy Forum and our Policy Resources at: <https://www.ncfoundationalcapabilities.org/initiatives/policy>

NC Local Health Department Accreditation

- ❖ **Annual survey data is now available online**, and overall satisfaction with the program was higher than the past few years! Thanks to those who offered feedback. We've analyzed all written responses and are already thinking through some improvements based on your comments.

Foundational Capabilities Task Force Initiatives

- ❖ **Check out the North Carolina Foundational Capabilities website!** Go to ncfoundationalcapabilities.org for a host of resources and information about our various Foundational Capabilities initiatives.
- ❖ **Communicate the impact** of public health infrastructure investments with these resources:
 - [NCFC Assessment Executive Summary](#)
 - [Foundational Capabilities Impact Report](#)
 - [Public Health Investment infographic](#)
 - [Workforce Voices Infographic](#)

ANCBH – Merle Greene – Thanked Stacie Saunders, Rod Jenkins and Tony LoGiudice for presenting at the last ANCBH meeting. Catawba County Public Health Board of Health member Bill Pitts (Catawba Co.) won the Carl Durham Award. Harnett County was named Board of Health of the Year. Congratulations to these two health departments and health directors. Next training - Oct. 8 at noon – NC Comprehensive Cancer Plan.

UNC School of Government – no report

NC SOPHE – no report

The October meeting location has been changed to the Durham County Health Department– more information to come.

Adjourn

Meeting was adjourned at 3:37 pm.

September 29, 2026
NCALHD Attendance Roster - Health Director Initial by County

	Alamance	Tony LoGiudice	Anna Lippard	Jackson	AMB
AKS	Albemarle District	Ashley Stoop	Marilyn Pearson	Johnston	IMP
LOW	Alexander	Billie Walker	Adrian Smith	Jones	
BE	Anson	Brian Ellerby	Heath Cain	Lee	
GG	Appalachian District	Jennifer Greene	Pam Brown	Lenoir	CRS
	Beaufort	JaNell Octigan	Lena Jones	Lincoln	V
	Bladen	Teresa Duncan	Kimberly Dills	Macon	
	Brunswick	David Howard	Tammy Cody	Madison	
	Buncombe	Ellis Matheson	Nicole Barnes	MTW District	NCS
	Burke	Ashley Jarrett, Interim	Kimberly Scott	Mecklenburg	K8
	Cabarrus	Erin Shoe	Angel Callicutt	Montgomery	ce
	Caldwell	Anna Cook	Matt Garner, Interim	Moore	
	Carteret	Nina Oliver	Angela Manning	Nash	den
	Caswell	Jennifer Eastwood	Jon Campbell	New Hanover	
	Catawba	Jennifer McCracken	Megan Vick	Northampton	mv
	Chatham	Michael Zelek	Kristen Richmond-Hoover	Onslow	
	Cherokee	David Badger	Dorothy Cilenti, Interim	Orange	ED
	Clay	Clarissa Rogers, Interim	Melanie Campen	Pamlico	V
	Cleveland	Tiffany Hansen	Carolyn Moser	Pender	AW
	Columbus	Daniel Buck	Janet Clayton	Person	de
	Craven	Scott Harrelson	Wes Gray	Pitt	
	Cumberland	Jennifer Green	Geoffrey Hiles, Interim	Polk	
	Dare	Sheila Davies	Tara Aker	Randolph	isa
UBK	Davidson	Lillian Koontz	Heather Horne	Richmond	
	Davie	Suzanne Wright	Suzanne Jackson	Robeson	
	Duplin	Tracey S. Kornegay	Trey Wright	Rockingham	32p
	Durham	Rodney Jenkins	Alyssa Harris	Rowan	V
	Edgecombe	Michelle Etheridge	Wanda Robinson	Sampson	
	Foothills Health Dist.	Jason Masters	Amanda Holland, Interim	Scotland	
	Forsyth	Joshua Swift	Dolly Huffman Clayton	Stanly	V
0.02	Franklin	Scott LaVigne	Tammy Martin	Stokes	V
	Gaston	Brittain Kenney	Samantha Ange	Surry	V
	Graham	Angie Knight, Interim	Alison Cochran	Swain	V
	Granville-Vance District	Lisa Macon-Harrison	Mason Gardner, Interim	Toe River District	V
	Greene	Joy Brock	Elaine Russell	Transylvania	214
CN	Guilford	Courtney McFadden	Traci Colley	Union	
	Halifax	Cheyenna James	Rebecca Kaufman	Wake	V
GW	Harnett	Ainsley Johnson	Margaret Brake	Warren	V
	Haywood	Sarah Banks	Suzanne LeDoyen	Wayne	V
DF	Henderson	David Jenkins	Rachel Willard	Wilkes	V
	Hoke	Helene Edwards	Cinnamon Narron	Wilson	CN
	Hyde	Melissa Sadler	Jessica Wall	Yadkin	
BF	Iredell	Brady Freeman	Misty Randolph	Yancey	

North Carolina Association of Local Health Directors, Inc.
Statement of Financial Position
As of September 30, 2026

ASSETS

Bank Accounts (SECU)

Certificate of Deposit	40,000.00
Checking	461.79
Money Market	10,196.77
Savings	44.32

Total Bank Accounts (SECU)	\$ 50,702.88
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Bank Accounts (TowneBank)

Checking	147,216.65
Insured Cash Sweep	512,546.60
Money Market	250,485.38

Total Bank Accounts (TowneBank)	\$ 910,248.63
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Accounts Receivable	32,031.88
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Prepaid Expenses	473.60
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Investment in NCPHI	10,000.00
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TOTAL ASSETS	\$ 1,003,456.99
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LIABILITIES AND EQUITY

Liabilities

Accounts Payable	16,517.36
Deferred Revenue	19,313.21

Total Liabilities	\$ 35,830.57
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Equity

Temporarily Restricted Funds

Accreditation Fund	472,086.49
Legal Fund	59,886.40

Total Temporarily Restricted Funds	\$ 531,972.89
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Unrestricted Net Assets	(48,004.87)
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Change in Net Assets	483,658.40
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Total Equity	\$ 967,626.42
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TOTAL LIABILITIES AND EQUITY	\$ 1,003,456.99
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North Carolina Association of Local Health Directors, Inc.
Statement of Activities - Budget vs Actual
July - September, 2026

	Actual	Budget	Amt over Budget	% of Budget
Revenue				
Accreditation Revenue	413,660.00	413,660.00	0.00	100.00%
Grant Revenue	70,685.02	462,595.46	(391,910.44)	15.28%
Interest/Dividend Income	3,422.78	15,000.00	(11,577.22)	22.82%
Membership Revenue				
NACCHO Rebate	0.00	3,000.00	(3,000.00)	0.00%
NCALHD Dues	136,656.79	136,656.90	(0.11)	100.00%
Total Membership Revenue	\$ 136,656.79	\$ 139,656.90	\$ (3,000.11)	97.85%
Travel Reimbursements	715.33	0.00	715.33	
Total Revenue	\$ 625,139.92	\$ 1,030,912.36	\$ (406,487.77)	60.64%
Expenses				
Accreditation Expense	30,211.45	413,660.00	(383,448.55)	7.30%
Administrative Services	18,750.00	75,000.00	(56,250.00)	25.00%
Awards	0.00	750.00	(750.00)	0.00%
Bank Charges	3.00	12.00	(9.00)	25.00%
Education & Resources	0.00	1,200.00	(1,200.00)	0.00%
Licenses & Filing Fees	0.00	1,600.00	(1,600.00)	0.00%
Marketing & Sponsorships	1,000.00	500.00	500.00	200.00%
Meetings & Travel	11,490.03	25,000.00	(13,509.97)	45.96%
Postage	0.00	100.00	(100.00)	0.00%
Professional Services				
Accounting Fees	1,331.25	6,000.00	(4,668.75)	22.19%
Consulting Fees	57,226.25	452,234.00	(395,007.75)	12.65%
Total Professional Services	\$ 58,557.50	\$ 458,234.00	\$ (399,676.50)	12.78%
Technology & Website	21,469.54	50,000.00	(28,530.46)	42.94%
Total Expenses	\$ 141,481.52	\$ 1,026,056.00	\$ (883,374.48)	13.79%
Change in Net Assets	\$ 483,658.40	\$ 4,856.36	\$ 476,886.71	9959.28%