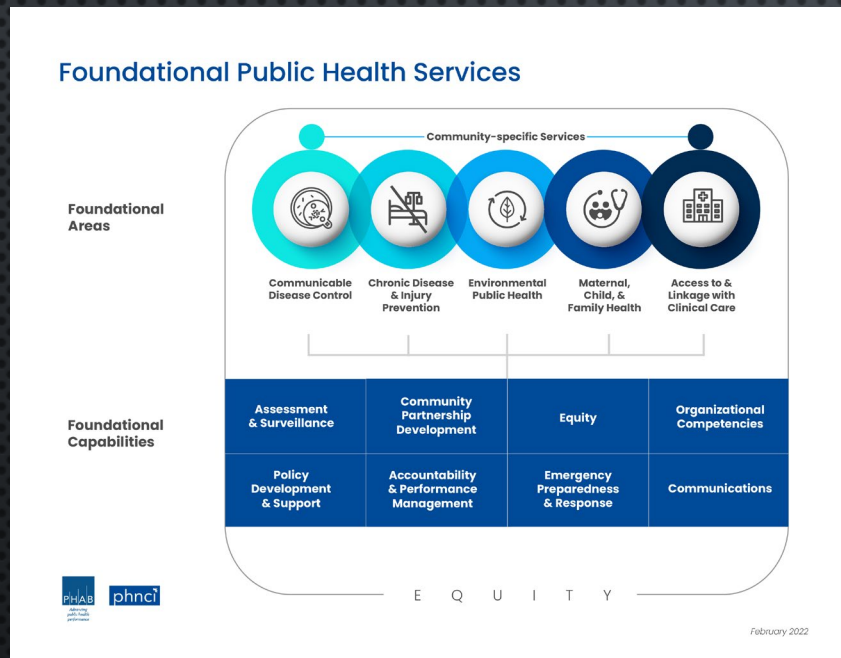


ARPA WORKFORCE DEVELOPMENT GRANT

REGION 7 FOCUS AND OBJECTIVES



- FUNDS NOT USED FOR SHORT-TERM HIRES
- OBJECTIVE IS TO INCREASE CAPACITY TO RECRUIT, RETAIN AND TRAIN FUTURE PUBLIC HEALTH WORKFORCE
- FOCUS ON INCREASING CAPACITY AROUND FOUNDATIONAL CAPABILITIES AND SERVICES

PH WORKFORCE INVESTMENT STUDY



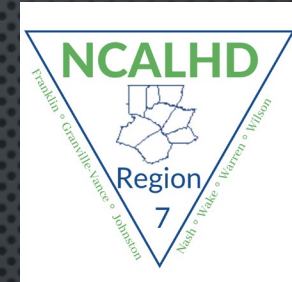
- *GOAL* – PROVIDE DATA AND RECOMMENDATIONS TO MAKE REGIONAL PUBLIC HEALTH JOBS MORE COMPETITIVE IN THE MARKETPLACE AND TO ALLOW FOR RETENTION OF EXISTING EMPLOYEES
- *STATUS* – HEALTH MANAGEMENT ASSOCIATES (HMA) HAS COMPLETED INITIAL COMPENSATION ANALYSIS OF LHD POSITIONS AGAINST PRIVATE AND PUBLIC SECTOR AS WELL AS “PEER” COUNTIES
- *STATUS* – SURVEY FOR RECENT CHANGES TO HIRING, SALARY AND BENEFITS ACROSS REGION 7 AND COMPARABLE NC LHDs
- *NEXT STEPS* – COMPLETE LITERATURE REVIEW OF EXISTING MODERNIZATION EFFORTS THAT ARE APPLICABLE TO LHDs.

PH COST OF SERVICES STUDY



- *GOAL* – ASSESS THE COST OF PROVIDING PUBLIC HEALTH SERVICES AND CORRESPONDING STAFFING TO MEET NECESSARY, MANDATED, AND ASSURED PUBLIC HEALTH PROGRAMS AND SERVICES FOR REGION 7 LHDs
- *STATUS* – HMA COMPLETED LITERATURE REVIEW OF EXISTING MODELS AND PEER-REVIEW LITERATURE FOR COMPONENTS FOR THE REGION 7 MODEL.
- *NEXT STEPS* – COMPLETE REGION 7 MODEL AS EXCEL-BASED TOOL. WORK WITH GVPH TO TEST AND VERIFY MODEL. COMPLETE TRAINING VIDEOS TO ACCOMPANY SPREADSHEET.

STAFF TRAINING



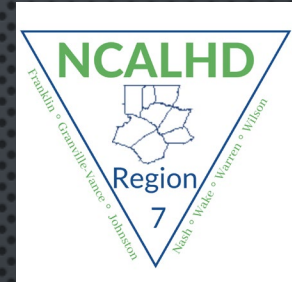
- GOAL – PROVIDE FUNDING FOR INDIVIDUAL OR LHD-WIDE TRAINING FOR TOPICS OF INTEREST
- STATUS – OVER 150 STAFF HAVE PARTICIPATED IN CONFERENCES, CONTINUING EDUCATION AND THIRD-PARTY TRAINING OPPORTUNITIES
- TRAINING FUNDS WILL BE AVAILABLE THROUGH MAY 2024

LEADERSHIP TRAINING - NCIPH



- *GOAL* – TO ENHANCE STAFF CAPACITY AND LEADERSHIP ACROSS FOUNDATIONAL CAPABILITIES AND REGIONAL COMMUNITIES OF PRACTICE
- *STATUS* – NCIPH HAS BEGUN COMMUNITY OF PRACTICE FOR HEALTH DIRECTORS, OPIOID USE DISORDER LEADS AND CLINIC NURSE COMMUNITIES OF PRACTICE ACROSS REGION 7
- *NEXT STEPS* – LEADERSHIP TRAINING FOR UP TO 10 STAFF PER LHD PLANNED FOR JAN & FEB 24.
- *NEXT STEPS* – PLANNING TRAINING MODULES FOR PUBLIC-FACING STAFF FOR APRIL 24.

COMMUNICATIONS FELLOWS – UNC GILLINGS



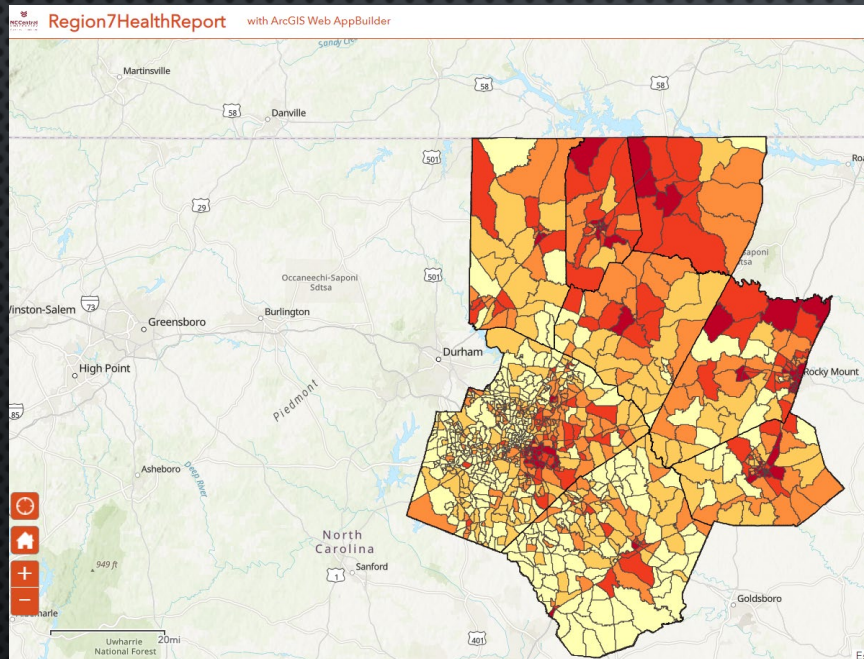
- *GOAL* – TO DEVELOP A PROGRAM TO PROVIDE COMMUNICATIONS SUPPORT TO THE EIGHT HEALTH DEPARTMENTS
- *STATUS* – 4 FELLOWS ARE WORKING ON COMMUNICATIONS PLANS, INVENTORY OF BEST PRACTICES, COMMUNITY OF PRACTICE, AND A COMMUNICATIONS CAMPAIGN FOCUSING ON EDUCATION AROUND PUBLIC HEALTH
- *NEXT STEPS* – ROLL OUT COMMUNICATIONS CAMPAIGNS WITH UNC GILLINGS SUPPORT

NAT'L CLINICIAN SCHOLARS PROGRAM – DUKE



- *GOAL* – TO CREATE A COMMUNITY OF PRACTICE AROUND NURSING STAFF AND BEHAVIORAL HEALTH/SUBSTANCE USE DISORDER STAFF
- STEPHANIE HART, PhD, NP-C HAS BEGUN WORK TO ESTABLISH COMMUNITY OF PRACTICE. DEVELOP PROTOCOL FOR COLLECTION, AGGREGATION AND REPORTING OF COMMUNICABLE DISEASE DATA FOR EACH LHD AND ACROSS REGION 7. WORK WITH LHDs TO DEVELOP PERFORMANCE MEASURES.
- RYAN KANE, MD, MPH HAS BEGUN WORK TO ESTABLISH COMMUNITY OF PRACTICE. COLLECTION AND DISSEMINATION OF BEST PRACTICES AND SUCCESS STORIES FOR SUBSTANCE USE DISORDER AND BEHAVIORAL HEALTH TO GUIDE OPIOID SETTLEMENT FUNDS ACROSS EIGHT LHDs
- *NEXT STEPS* –DEVELOPMENT OF APPLICABLE PERFORMANCE MEASURES, BEST PRACTICES AND SUCCESS STORIES TO APPLICABLE AUDIENCES.

HEALTH EQUITY PARTNERSHIP – NCCU



NCALHD Presentation 11/15/2023

- *GOAL* – TO INCORPORATE HEALTH EQUITY THROUGHOUT REGION 7 HEALTH DEPARTMENT DECISION-MAKING BY DEVELOPING A PUBLIC HEALTH EDUCATION INTERN PROGRAM; PROVIDING HEALTH EQUITY MAPS FOR THE EIGHT COUNTIES; AND DEVELOPING PUBLIC HEALTH INFRASTRUCTURE IMPROVEMENT PLANS (PHIIPs).
- *STATUS*- HEALTH EQUITY REPORTS HAVE BEEN DETERMINED FOR ALL SEVEN LHDs. PH INFRASTRUCTURE IMPROVEMENT PLANS WERE ALSO DRAFTED AND WAITING COMMENT FROM LHDs. INTERNS WILL BE MENTORED ACROSS PARTICIPATING LHDs
- *NEXT STEPS* – CREATING INTERACTIVE VEHICLE FOR HEALTH EQUITY MAPPING, USING SOCIAL DETERMINANTS OF HEALTH, MORTALITY AND CHRONIC DISEASE DATA, AND CLIMATE CHANGE PUBLIC HEALTH INDICATORS

QUESTIONS?

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